

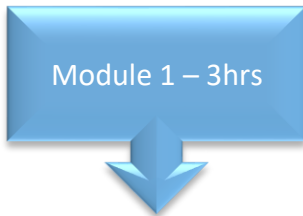
All modules will be delivered virtually usually every three to four weeks. Our Learning Transfer Platform – PROMOTE – will be used to embed the learning and evaluate its effectiveness.

Pre-Programme consultancy
(Engages relevant staff in the learning & builds our understanding of the organisation’s objectives, culture & values)



Launch Event

1-hour online launch event to introduce the programme and outline our expectations to both participants & their managers



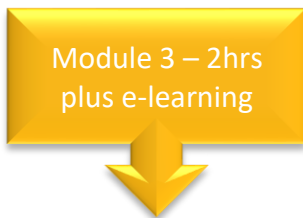
Me as a leader with SLII®

-  Self-awareness
-  My personal brand
-  Leadership attributes
-  Situational Leadership II®
-  Motivating self & others
-  Driving accountability
-  Self-leadership
-  Communication styles








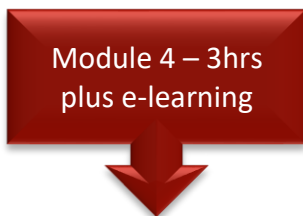
Driving performance & development

-  Understanding performance types
-  Effective delegation
-  Leading through change
-  Prioritising for self & team
-  Goal setting
-  Dealing with underperformance









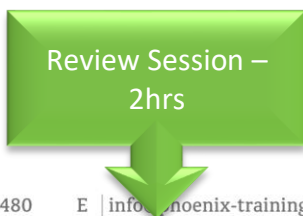
Coaching masterclass

-  E-learning review
-  When to coach – applications
-  How to coach - structure
-  Coaching colleagues to embed learning – practice sessions
-  Planning to coach going forward



Feedback & challenging conversations

-  Handling challenging conversations
-  Coaching through difficult subjects
-  Using feedback in challenging conversations
-  Thomas Kilmann Conflict Model – assertiveness & co-operative behaviours
-  Navigating conflict
-  Reactions to feedback



Review Session

An opportunity to explore the impact of the learning and overcome any unique challenges the participants have faced since the initial programme.

