

Leading Hybrid Teams – 2.5 hour virtual or face to face session

Workshop Overview

During the workshop we explore the similarities and differences in leading a hybrid team versus a team that is located at a place of work. We'll look at how the existence of clear and precise 'ground rules' ensures fairness, delivers consistency and drives results. We'll also look at the nuances of the hybrid team e.g. keeping track of where people are & what they're up to, how they prioritise their work and how best to structure effective team meetings.

We then turn our attention to performance and productivity, examining employee 'types' and understanding why some might flourish whilst others could struggle in this new working environment. We will also focus on the challenges of wellbeing and identifying potential signs of stress and burn out.

By the end of this workshop, participants will be able to:

- 🌈 Understand the greater importance of robust ground rules for the hybrid team
- 🌈 Use different ways to communicate these ground rules
- 🌈 Track results remotely & face-to-face, ensuring fairness across the hybrid team
- 🌈 Deliver feedback fairly & consistently
- 🌈 Run effective hybrid team meetings
- 🌈 Understand the employee 'types' and how they might operate in a hybrid team
- 🌈 Keep track of working times and ensure fairness in terms of the distribution of work
- 🌈 Maintain high levels of wellbeing and identify potential signs that someone could be struggling

